

## **CUSTOMER AGREEMENT**

The undersigned, hereby referred to as "Purchaser", desiring to use Safe Hire Solutions, LLC (SHS), hereby referred to "Seller" services at the regular price established by Seller, agrees that all reports will be submitted and received subject to the following conditions.

- I. Services are provided to the Purchaser solely for its' own use and Purchaser warrants that such information shall be confidential. Except as required by law, no information and/or reports will be revealed to the person reported on or to any other person, except, a. person whose duty requires him/her to pass on the transaction in relation to which the report was ordered. No information will be requested for the use of any other person except with the written permission of the Purchaser. Requests for report information from the person reported on or his/her representative will be referred to you for disclosure as provided under the Fair Credit Reporting Act or other applicable laws.
- II. Purchaser certifies that consumer reports, as defined by the Fair Credit Reporting Act will, be ordered when intended to be used as a factor for establishing a consumer eligibility for new or continued credit, collection of an account, insurance, licensing, employment, volunteer purposes or otherwise in connection with legitimate business transactions involving the consumer. Each report will be used for no other purpose.
- III. Purchaser recognizes that some information may be secured through human sources or public records; therefore, Seller cannot be liable for any inaccuracy of this information. Purchaser understands and agrees that the accuracy of any information obtained in this manner is not guaranteed by the Seller, and Purchaser releases the Seller or its affiliated companies and officers, agents, employees and independent contractors from liability for any inaccuracy in connection with the preparation of such reports.
- IV. Seller makes no warranties either expressed or implied, regarding the services purchased by the customer. It is not the intention of the parties that Seller assume any responsibility or liability to the customer for any loss occasioned by the malfeasance or misfeasance in the performance of the services wider than this contract that are sustained by the providing of incorrect or inaccurate

information, or any other liability of Seller arising out of this AGREEMENT or relationship established as result of this AGREEMENT.

Notwithstanding the above provision, if, at any time there should be or arise any liability on the part of Seller by virtue of this AGREEMENT, or because of the relationship that has been established, whether due to the negligence of Seller, or otherwise, such liability shall be, limited to sum equal to the total value of services purchased by the customer or Two Hundred Fifty Dollars (\$250) whichever is less. Such liability is being fixed as liquidated damages and not a penalty, and the parties agree that this liability shall be Seller's sole and exclusive liability and the remedy provided above shall be Purchaser's sole and exclusive remedy.

V. Purchaser agrees to hold Seller and its affiliated companies, employees, officers, directors, and independent contractors harmless on account of any expense or damage resulting from the publishing by Seller, its employees, agents, affiliated companies or independent contractors of any report or information provided to the Purchaser by the Seller.

VI. The Seller warrants to the Purchaser that all information obtained through public records or credit bureaus shall be certified as of a certain date. No warranty is made to the Purchaser that the information requested will not change after the date certified and further checks after the certification date will be done at an additional fee to the Purchaser.

VII. The Purchaser agrees that any information or report which is covered by the Fair Credit Reporting Act (Public Law 91-508, 15 USC, Section 1681, et Seq), will be requested and used by the Purchaser in full compliance with the terms and intent of that act. The Purchaser understands that the purpose of requesting information covered by the Fair Credit Reporting Act must be identified and the information received is for the Purchaser's use only and that there are criminal and civil penalties for willful violation of this act.

VIII. Contract in entirely. This AGREEMENT sets forth the entire of services between the Purchaser and Seller and supersedes all prior agreements and representations, and shall be interpreted in accordance with the laws of the State of Maryland.

These are used for volunteer purposes:

Social Security Verification
Full Address Trace and Verification
Local & National Criminal Background Records/Information
All 50 State Sex Offender Registries

## AGREEMENT ACCEPTANCE

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